

## Associate Pastor of Next Generation Ministries New Hope Evangelical Free Church - Mount Horeb, WI

### Position Summary:

The Associate Pastor of Next Generation Ministries is a faithful, servant leader who is called by God to oversee and execute the various next generation ministries of New Hope [birth through 12th grade]. He is a relational team builder who seeks to equip the kids, youth, parents, and volunteers within the next generation ministries to grow as disciples of Jesus who love God, love others, and transform the world through Christ.

### General Information:

- Associate Pastor of Next Generation Ministries reports to the Lead Pastor.
- Position also serves as an elder on the Elder Board.
- Full-time, expected 40 – 45 hours per week. Flexible schedule to fulfill position responsibilities.
- Competitive salary with benefits.

### Professional Qualifications:

- Post-secondary formal training and education in Christian Ministry, Biblical Studies, or related field strongly recommended; Bachelor's Degree preferred.
- Experience serving in a leadership role within next generation ministries.

### Personal Requirements: (1 Timothy 3:1-7; 2 Timothy 2:24-26; Titus 1:5-9; 1 Peter 5:1-4)

- Living a personal, consistent, and growing relationship with the Lord Jesus Christ.
- Meets the biblical requirements of an elder and overseer including the above referenced passages.
- He models humility and teachability as a man who understands his own need to learn and grow.
- Prioritizes his role in leading his family and balances that appropriately with the ministry of the church.
- Strives for unity in Christ over uniformity in non-essential theological convictions and positions.
- Purposes to relate to others with compassion, sensitivity, honesty, candor, gentleness, and love.
- Fully supports the New Hope Statement of Doctrine and Core Values.

### Role Responsibilities and Expectations:

- Provide leadership and frontline support for the next generation ministries including:
  - Sunday Morning New Hope Kids
  - AWANA
  - Youth Group (6th-12th graders)
  - Next generation and family oriented events such as VBS, Trunk or Treat, etc.
- Work with volunteer leaders to develop and cast vision to make disciples of the next generation.
- Equip and recruit volunteer leaders with the resources needed to execute the plans and fulfill ministry purposes.
- Partner with Parents/Guardians and leaders to communicate the gospel of Jesus Christ in word and deed.
- Intentionally build relationships with kids and their families within these ministries.
- Personally teach God's Word in the target ministries and ensure that all curriculum is in agreement with New Hope's doctrinal positions and is biblically sound, age-appropriate, and effectively presented.
- Serve alongside the Lead Pastor and other elders to provide spiritual and directional oversight.
- Share in fulfilling general pastoral responsibilities in caring for the Body of Christ. (Acts 20:28)
- Actively pray for and engage in the life and ministries of New Hope.
- Other duties and responsibilities as assigned by the Lead Pastor and Elder Board.